



SOODE (JOHOR) SDN. BHD.

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Environmental Sustainability Policy

Objective:

- To create action plan to identify ways to minimize Soode's consumption of electricity, water, hazardous wastes and reduce greenhouse gas (GHG) emissions and associated operating costs throughout Soode.

Principle:

Soode is committed to exercising environmental management by increasing efforts to track and reduce GHG emissions through strategic improvements across Soode. This reflects our commitment to protecting human health and the environment through compliance with environmental regulations and policies.

Greenhouse Gas Management and Reduction

Soode shall make reasonable efforts to:

1. track aspects of GHG emissions following an internationally accepted approach as defined by the Greenhouse Gas Protocol including:
 - a) electricity;
 - b) fuel used by owned vehicles;
 - c) waste usage;
 - d) paper usage.
2. identify, implement and monitor innovative, cost effective and reasonably practical programs or strategies that reduce GHG emissions and water and electricity consumption that support business operations while providing a safe and comfortable work environment; and
3. reduce GHG emissions and provide cost savings by minimizing travel, restricting unnecessary travel wherever reasonably practical and increasing the use of alternative transportation that support the application of green practices in the operations; and
4. create an action plan and targets to monitor and reduce electricity and water consumption of our operational facilities by 10% compared to the base year; and
5. implement waste reduction programs to reduce the volume of materials (e.g., reducing manufacturing wastes, reduce office supplies, etc.); and
6. educate and inform Soode employees on the importance of GHG reduction and environmental sustainability with administrative controls including training, procedures, policies and supervision.

Prepared by,

HR Department